

Job Title: Apprentice Activity Leader

Job Ref: 912

Location: Fairthorne Manor

Salary: £8,320 per annum

Hours: 40 hours per week

Holiday: 25 days per annum (increasing with length of service)

Closing date: 21st July 2019

Single room accommodation is available, shared bathroom, fully catered for £175 per month

Organisational Context

YMCA Fairthorne Group is a community-based charity with a serious ambition to grow our already successful social enterprise model. Our purpose allows people the opportunity to lead happy, healthy lives. We achieve this through bringing **people** of all backgrounds and abilities together in YMCA **places** and delivering effective **programmes**.

We operate throughout Hampshire, Isle of Wight, Portsmouth and Southampton from 30 venues. Our programmes include 13 early years settings, Daycamps, community activities and housing for young people.

Fairthorne Manor

YMCA Fairthorne Manor works with over 20,000 children and young people each year, primarily through our outdoor education and play based programmes where we engage children 4 years and upwards on both a residential and day basis. We encourage people to build positive relationships, foster confidence and self-esteem and provide an opportunity to try new challenges. To achieve this, we use a wide variety of outdoor activities including canoeing, climbing, abseiling, archery and high ropes as well as a fun and enjoyable residential programme.

During term time we deliver a diverse outdoor education programme to school and community groups. In the school holidays, our popular Daycamp programme offers exciting opportunities for up to 500 children aged 4-16 years old per day. Our range of programmes include children's birthday parties, family open days and community activity sessions 7 days a week year round.

Job Purpose

As an apprentice you will spend 12 months learning to become a qualified and exceptional Activity Leader. You will engage and enthuse groups of children and young people, instructing and leading a wide range of outdoor education activities including canoeing, kayaking, climbing and much more.

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Welcoming

Active

Listening

Inspiring

Caring

Exciting

Duties and Responsibilities

- To engage children, young people and the wider community in outdoor activity sessions.
- To responsibly run safe and inspiring activity sessions.
- To promote the YMCA Way during your work
- To ensure the correct and safe use of appropriate equipment.
- To give clear instructions to enable individuals to participate in the session.
- To have an awareness of the customers' aims and objectives, and, wherever possible, meet all requirements.
- To be part of the residential duty system on a rotational basis, including performing duties as a 'Linker' – liaising with specific groups during their stay, running evening entertainments, providing supervision during meal times and responding to any issues.
- To assist with duties in the dining room at meal times on rotational basis.
- To make the appropriate Head of Department aware of any defective equipment.
- To take an active part in activity maintenance on a regular basis.
- To be aware of, and put into practice, all Health and Safety regulations.
- To understand and follow all operating procedures and risk assessments.
- To act in the interests of your own safety & the safety of others at all times.

Person Specification & Key Competencies

Qualifications/Experience

- Experience of working with groups of young people in educational, youth or sporting environment will be an advantage. But as this is a learning position, not essential

Skills / Abilities

- An outgoing and welcoming personality, able to communicate well and engage a wide range of people, including children, staff and group leaders.
- Able to enact our values of being welcoming, listening, caring, inspiring, exciting and active.
- A responsible attitude to all aspects of your work.
- A genuine enthusiasm for working with children
- A genuine enthusiasm for the work of the organisation.
- An aptitude for and interest in a wide range of sports.
- Confident at height and in water
- Willingness to learn new skills and undergo training.
- Understanding that this is not a "9-5" role and will require unusual working patterns
- Commitment to adaptability. You will be asked to help with other departments at times.

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For more information about our wider services please visit our website at www.ymca-fg.org If you have any other questions, please do not hesitate to email recruitment@ymca-fg.org or call 02382 145463.



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