

Risk Management Policy Statement

Policy Level	One
Policy Category	Business
Policy Authority	Senior Leadership Team
Lead Committee	Senior Leadership Team
Lead Director	Phillipa Spicer
Approved Date	11/07/2025
Review Date	31/07/2027

Our policy sets out our aims to operate in a culture of creativity and innovation, where risk management plays an integral part in the governance of the charity at both a strategic and operational level. The purpose of this risk management policy is to ensure that the YMCA achieves its stated business plan aims and vision.

Policy Statement

YMCA believes that in order to meet the vision statement above, risk management needs to be taken into the heart of the organisation. We need to have the structures and processes in place to ensure the risks and opportunities of daily activities are identified, evaluated and controlled in a standard way. We do not shy away from risk but instead seek to proactively manage it. This will allow us not only to meet the needs of our community today, but also be prepared to meet future challenges. Risks are defined as, “uncertain future events that might prevent an organisation from achieving its business objectives”. Risk Management is defined as, “the culture, processes and structures that are implemented by an organisation to manage potential risks and their adverse effects”.

Best practice Guidelines

YMCA FG follows the Charity Commission’s guidelines;

<https://www.gov.uk/government/publications/charities-and-risk-management-cc26/charities-and-risk-management-cc26>

Governance of Risk Management

Overarching risk management is the responsibility of the YMCA FG Board of Trustees with implementation the responsibility of YMCA FG employees.

In addition to this, the Audit Committee undertakes a governance role in ensuring that our systems and processes for risk management are in place.

To this end, we will:

- Follow best practice guidelines as defined by the Charity Commission
- Identify, analyse, control and monitor any strategic and operational risks
- Ensure the board of trustees regularly review the risk management strategy and policy statement

- Ensure the Audit Committee maintain oversight of our systems and processes for risk management.
- Develop a culture of risk management with the organisation through the inclusion of employees via regular training, guidance and communication.

This policy is supported by the following policy:

- Risk Management Policy and Procedure - Level 2